

Developing Powerful Teams will Give You a Competitive Edge

Reap the benefits of a positive work culture as teams increase their creativity, learning and productivity.

It's tough for leaders and managers right now as the economic constraints continue to bite and companies and organisations need to get a greater return from every person in their teams. Now more than ever, companies and organisations need to invest in team capability.

In our experience successful organisations place great emphasis on the development of team work. They have teams that trust one another, communicate, collaborate, hold one another accountable and keep focused on goals. This gives them a competitive edge.

[jml Training & Consultancy](#) have recently launched a new workshop Developing Powerful Teams in the market to help managers build successful team working. It will build understanding and trust, strengthen working relationships and re-energise teams. Delivered in-house, the workshop gives managers and their teams an appreciation of difference and how to use it to best effect. It will build participants confidence and provide practical tools and techniques to enhance team working skills.

Using psychometric tools, it will increase participant's self-awareness and awareness of how they impact on others; help them to understand each other's working styles and how to use these differences in a constructive

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manner to improve team performance. The process of working in a facilitated environment will improve confidence and in turn communication within the team. In addition, participants will develop a shared language to address differences in a productive and open manner.

The workshop will look at the emotional competencies of High Performing Teams and identify those areas in which their team is functioning well and those areas where it needs to improve its effectiveness.

Teams may also wish to explore and map their relationships with other teams in the business, and then identify those relationships that need strengthening and how best to approach this.

A Developing Powerful Teams Workshop will leave people feeling Valued Involved, Developed, and Inspired - key ways to encourage people to “go the extra mile”.



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